## LGBTQ+: Terms to Avoid and Terms to Use

Below is a list of commonly used phrases or terms which are used to discuss the LGBTQ+ community. However, many of these common phrases are offensive. In order to create an environment which is both inclusive and scientifically and socially accurate, it is important to make sure our words are correct and inoffensive.

## **Sexual Orientation**

Term/Phrases to Avoid	Instead Say
Homosexual, homosexual relationships, homosexual	Gay, Lesbian, or Bisexual
sex, etc.	Same-sex relationships, same-sex experiences or
This is a term often used to pathologize LGB	encounters
populations	
Gay marriage	Marriage equality
This implies that extending marriage rights to LGB	
couples is a special thing when actually all it is in	
revising our laws to be more inclusive.	
Homo, faggot/fag, fairy, a queer, fruits, lesbo, dyke,	You shouldn't use pejoratives. However, if you want
carpet muncher, etc.	to refer to someone's sexual orientation, use phrases
These are pejorative terms which are most commonly	like:
used to put down or bully LGB youth.	He is gay
	• She is a lesbian
	<ul> <li>He or she is bisexual</li> </ul>
	<ul> <li>He or she is queer (use only if the person</li> </ul>
	identifies themselves to you as queer)
Sexual preference	Sexual orientation
This implies that sexual attraction is a choice rather	
than a biopsychological fact	
LGBTQ people do not deserve safe spaces or pride	LGBTQ people are often marginalized and rejected
parades.	by their families, friends, churches, and governments.
	This discrimination leads to high rates of mental
	illness and suicide. Until this trend reverses, it is
	imperative for them to have as much support as we
	can provide.
Being LGB is a choice.	There is no evidence to suggest that sexual
Di G	orientation is a choice.
Being Gay or Lesbian is unnatural or abnormal.	Same-sex attraction is observable in over 1,500
	animal species. Therefore it is normal. In human
	beings, it is a relatively rare phenomenon, therefore it
Disappolitation of the marking for the state of the state of	is atypical, but not abnormal.
Bisexuality is a transition from straight to gay	Bisexuality is an observable sexual orientation. No
	one who identifies as Bisexual ceases to be bisexual,
A convolity is a convol discretion on discretor	no matter what sex they are in a relationship with.
Asexuality is a sexual dysfunction or disorder	Asexuality is an observable sexual orientation. Unless the lack of sexual attraction or libido causes
	marked distress or impairment, it is not a dysfunction or a disorder.
	or a disorder.

## **Gender Identity**

Term/Phrases to Avoid	Instead Say
Transsexual, hermaphrodite	Transgender individual, trans individual
Transsexual refers to individuals who have	
undergone medical transition. This can be non-	
inclusive to those who cannot afford to do so.	
Hermaphrodite is an outdated medical term.	
Transgenders, transgendered, transgenderism	Transgender individual, trans individual, transgender
Transgender individuals are more than just	community
transgender. To refer to them as transgenders	
identifies only one part of their identity.	
Transgendered is in the past tense, indicating that	
being transgender is something which happened	
rather than a life-long lived experience.	
Transgenderism is an outdated term.	
Tranny, shemale, he/she, it	You shouldn't use pejoratives. However, if you want
These are pejorative terms which are most commonly	to refer to someone's gender identity, use phrases
used to put down or bully TQ youth.	like:
	He or she is transgender
	They are transgender
	He or she or they are queer (use only if the
	person identifies themselves to you as queer)
Asking about transition-related milestones	A good rule of thumb. If you wouldn't ask a
Have you had the surgery?	cisgender (non-transgender) person the question, you
TT 1	shouldn't ask it to a transgender person.
Using the wrong name or pronoun	You should use the name or pronouns the individual
But I've always known you this way	indicates you should use. To do otherwise is rude,
	offensive, and is a bullying behavior used to exert
Daing transgender is a shaire	power over another.
Being transgender is a choice	Being transgender is not a choice, it is a normal part
	of human experience, a fact which has been affirmed
	by every major medical association in the western world. Moreover, there is plenty historical evidence
	of transgender individuals existing across time and
	culture.
Being transgender is a mental illness	Transgender people often suffer from gender
Deing transgender is a mental filliess	dysphoria, a DSM-5 diagnosis. This occurs when a
	person feels a disconnect between their biological sex
	and social gender. The recommended treatment is
	hormone replacement and gender reassignment
	surgery. Not all transgender people are diagnosed
	with gender dysphoria, and being transgender does
	not, in and of itself, indicate mental illness.

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